Navy Reserve Operational Support

john.cotton@navy.mil
(703) 693-5757

Pentagon 4E458

SECNAV Objectives
2007

- **Provide a *TOTAL NAVAL WORKFORCE* capable and optimized to support the national defense strategy**
- **Use the Navy-Marine Corps team to aggressively prosecute the global war on terrorism**
- **Build the Navy-Marine Corps force for tomorrow**
- **Emphasize safety. Manage risk to improve mission effectiveness and to safeguard the people and resources of the Navy-Marine Corps team**
- **Reinforce ethics as a foundation of exemplary conduct within the department**

Global Economy

24 / 7 / 365

Global Economy

"The World is Flat"

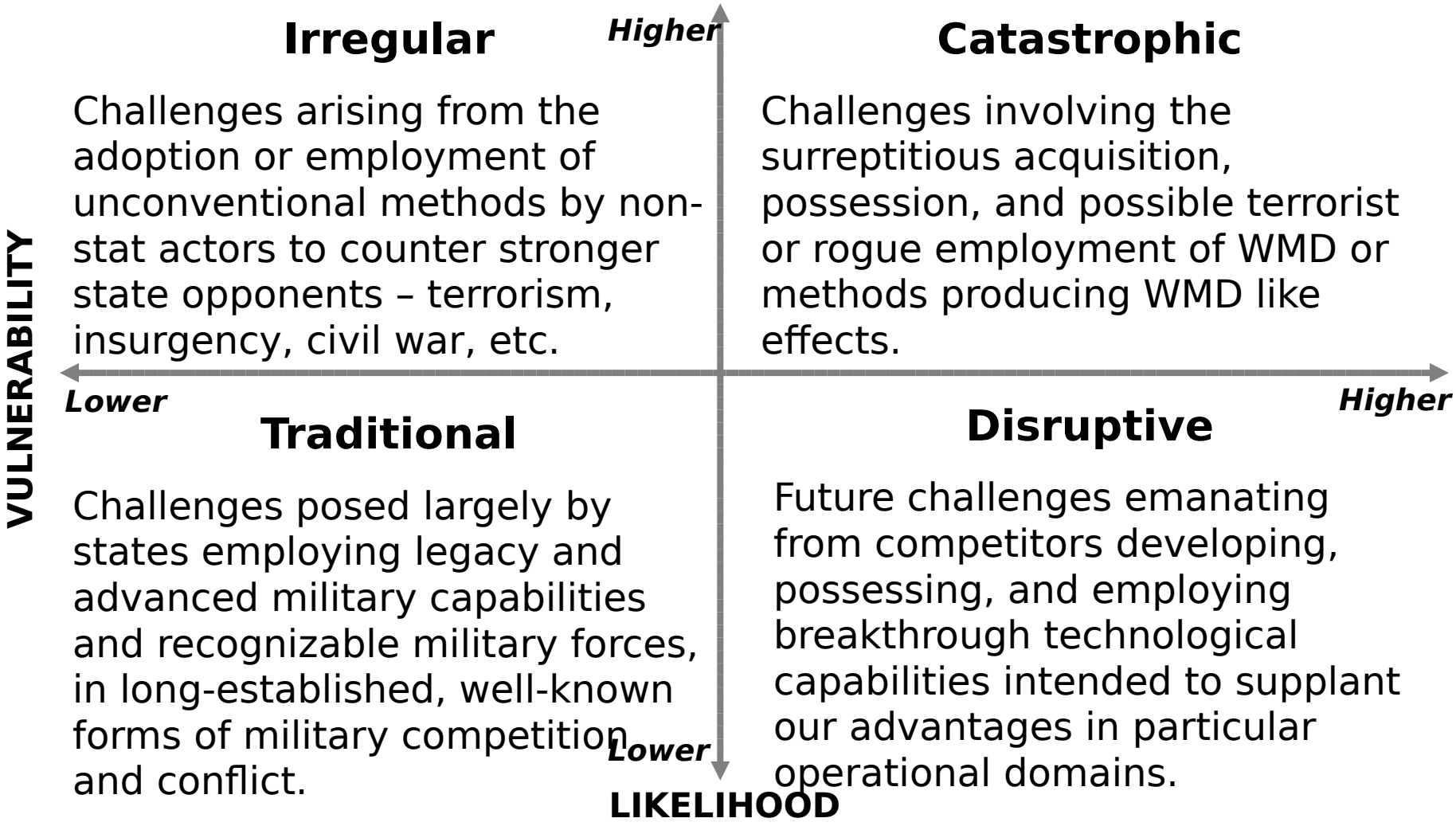
Deep Sea Bases

Key Point of Interest — Trading & Resource SLOC

"G-5 Plus" NATIONS

DoD Strategic Landscape

Four Security Environment Challenges



Irregular

Challenges arising from the adoption or employment of unconventional methods by non-stat actors to counter stronger state opponents – terrorism, insurgency, civil war, etc.

Catastrophic

Challenges involving the surreptitious acquisition, possession, and possible terrorist or rogue employment of WMD or methods producing WMD like effects.

Traditional

Challenges posed largely by states employing legacy and advanced military capabilities and recognizable military forces, in long-established, well-known forms of military competition and conflict.

Disruptive

Future challenges emanating from competitors developing, possessing, and employing breakthrough technological capabilities intended to supplant our advantages in particular operational domains.

No hard boundaries distinguishing one category from another

Potential Grand Strategies

US Remains Number One

America plays the "balancer" role

U.S. stronger than any coalition of adversaries

OFFSHORE BALANCING

PRIMACY

Deployed as required

Deployed 24/7

SELECTIVE ENGAGEMENT

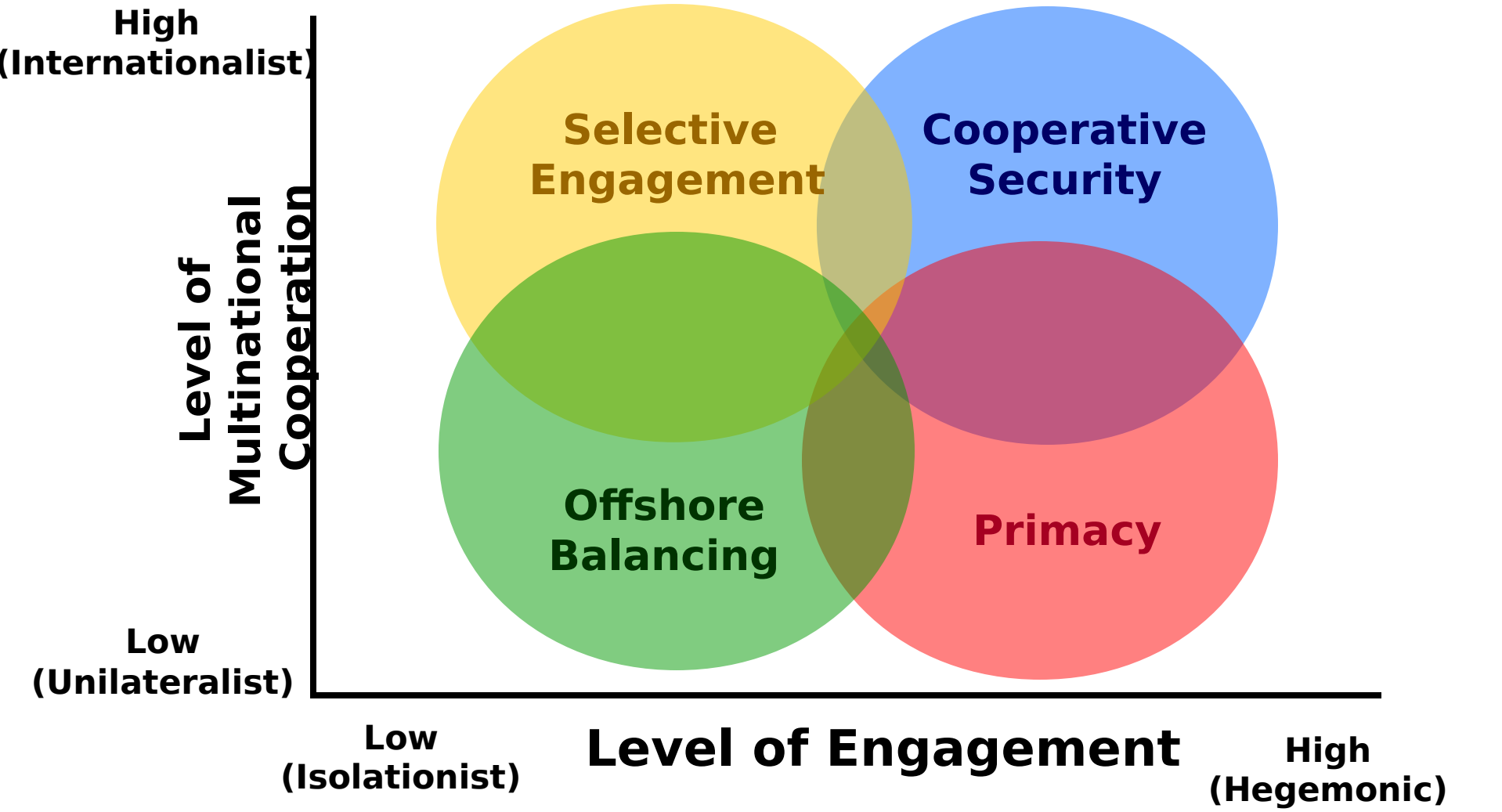
COOPERATIVE SECURITY

America chooses when, where & with whom it engages

America works with & relies on others to maintain security

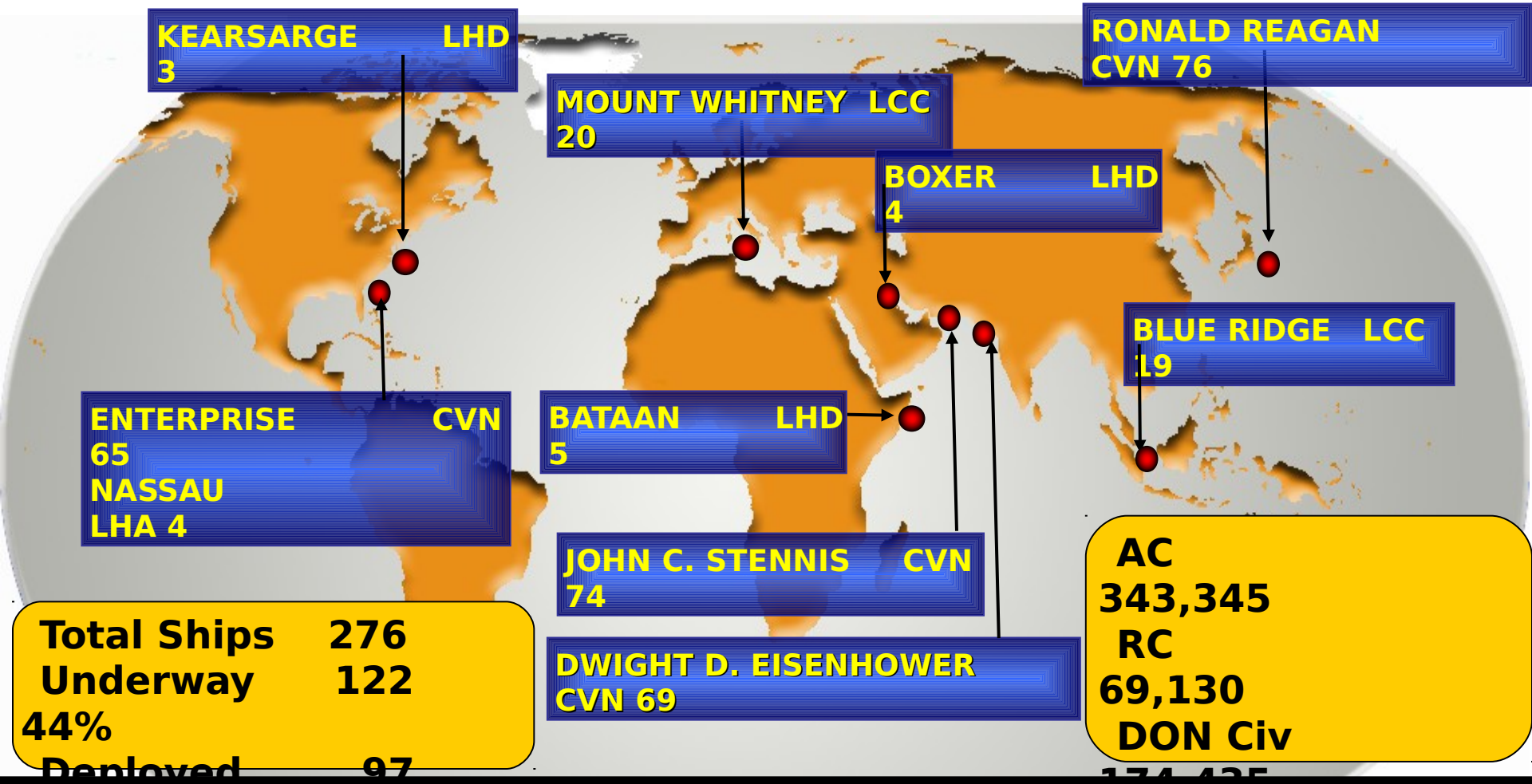
U.S. is One Among Peers

Maritime Strategy
Options



United States Navy

12 Mar 07



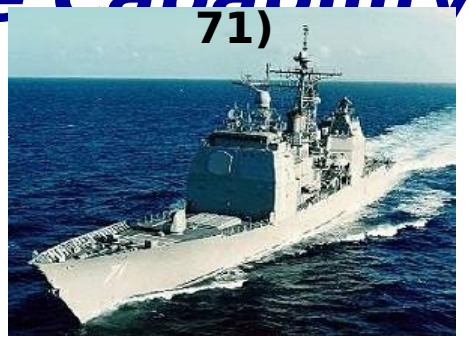
Total Ships 276
Underway 122
44%
Deployed 97

AC 343,345
RC 69,130
DON Civ 174,435
Contractors ~210,000

PACOM / 3RD FLT NORTHCOM	NORTHCOM 2ND FLT	SOUTHCOM COMUSNAVSO	EUCOM 6TH FLT	CENTCOM 5TH FLT	PACOM 7TH FLT
10 Ships	23	5	5	27	22

The New MPT&E Environment

More Capability – Fewer People

	QUINCY (CA 71)	CAPE ST GEORGE (CG 71)	CG (X) 71
			
Commissioned	Dec 1943	June 1993	2023
Complement	1,142	~380	↓ ≈ 150
Sensor Range (miles)	60	256	500+
Weapons Range (miles)	18	800+	1000+
Battlespace	60 miles	Theater Wide	Global Information Grid

QDR PERSONNEL RECOMMENDATIONS AND REQUIREMENTS

- Develop the right mix of people and skills
- Rebalance military skills throughout the Total Force (AC, RC, CIV, CONT)
- Advance joint training and education
- Develop Linguistic Regional Expertise and Culture (LREC)
- Introduce education and training initiatives to strengthen in
- Ir

Training demand ↑↑ Capability ↑↑

Navy Alignment

21st Century Manpower Strategy

Chairman, Joint Chiefs of Staff (CJCS)
General Peter Pace, USMC

1. *Win the war on terrorism*
2. *Accelerate transformation*
3. *Strengthen joint warfighting*
4. *Improve Quality of Life*

Combatant Commanders (COCOMs)

CNO

CFFC

21 Joint Capability Areas (JCAs)

Provider/Enabler Domains

MPT&E (CNP/CNR)
NAVSEA
NAVAIR
SPAWAR
NAVFAC
NAVSUP
CNIC
ONR
BUMED

Aviation | **Surface** | **Undersea** | **NECC** | **SPECWAR** | **NETWAR / FORCEnet**

Navy Enterprises

Type Commanders / Navy Capability Areas

Total Force

AC - Active Component

RC - Reserve Component

GS - General Services

Contractors

Navy Reserve

GWOT Capabilities

Cargo Handling Forces	***NAVELSG Units***
Coastal Warfare	***MIUW, IBU, HDCU***
Naval Construction Forces	***Seabees, NMCB***
Marine Corps Support Forces	***Corpsmen, Log***
Aviation	***Helo, Log, TACAIR***
Special Warfare Forces	***EOD, Divers, Trng Dets***
Intelligence/Linguists	***Support COCOMS***
Base and Stations	***Security Force Units***
Sea Systems Command	***Shipyard work***
Medical	***MDs, Dentists, HMs,***
Nurses	
Civil Affairs	***Support COCOMs***
Customs Inspectors	***Support COCOMs***
Security	***AT/FP Units***
Supply Corps	***Logistics***

Support to the Fleet…

Ready and Fully Integrated

Navy Reserve

Employment as of 12 Mar 07

FY07
Endstrength 71,300
Onboard 69,132 (97%)

FULL TIME SUPPORT	
Endstrength	12,564
Inventory	12,632
RC HQ and Staff Support	2,634
Operational Support*	10,101

*Includes 954 CANRECs

80%

FTS Deployed iso OEF/OIF	429

SELECTED RESERVE		
Endstrength	58,736	
Inventory	56,498	
Active Duty	6,018	MOB
Active Duty Special Work	1,089	ADSW
Annual Training	1,155	AT
Active Duty for Training	1,150	ADT
Inactive Duty Training	2,998	IDT
Total	12,410	

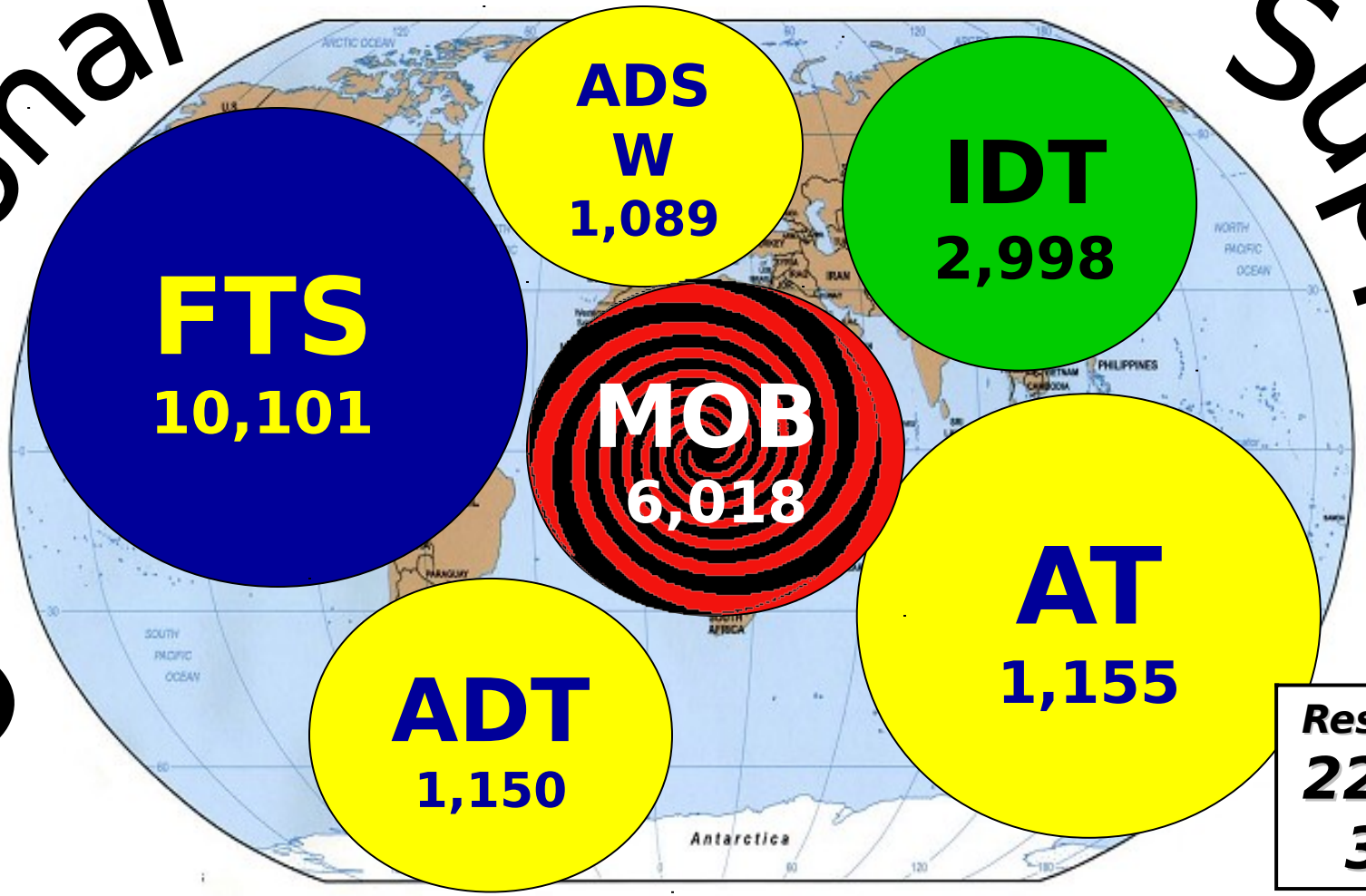
22%

INDIVIDUAL READY RESERVE		
	VTU (drill)	ASP (non-drill)
	No Limit	
	3,208	57,153
	191	110
	154	Member gained in VTU to execute ADSW orders
	N/A	N/A
	0	0
	28	N/A
	373	110

This week, 22,940 REserving Sailors, or 33% of the Navy's RC, are providing global operational support.

Navy Reserve

Employment as of 12 Mar 07



Reservists
22,940
33%

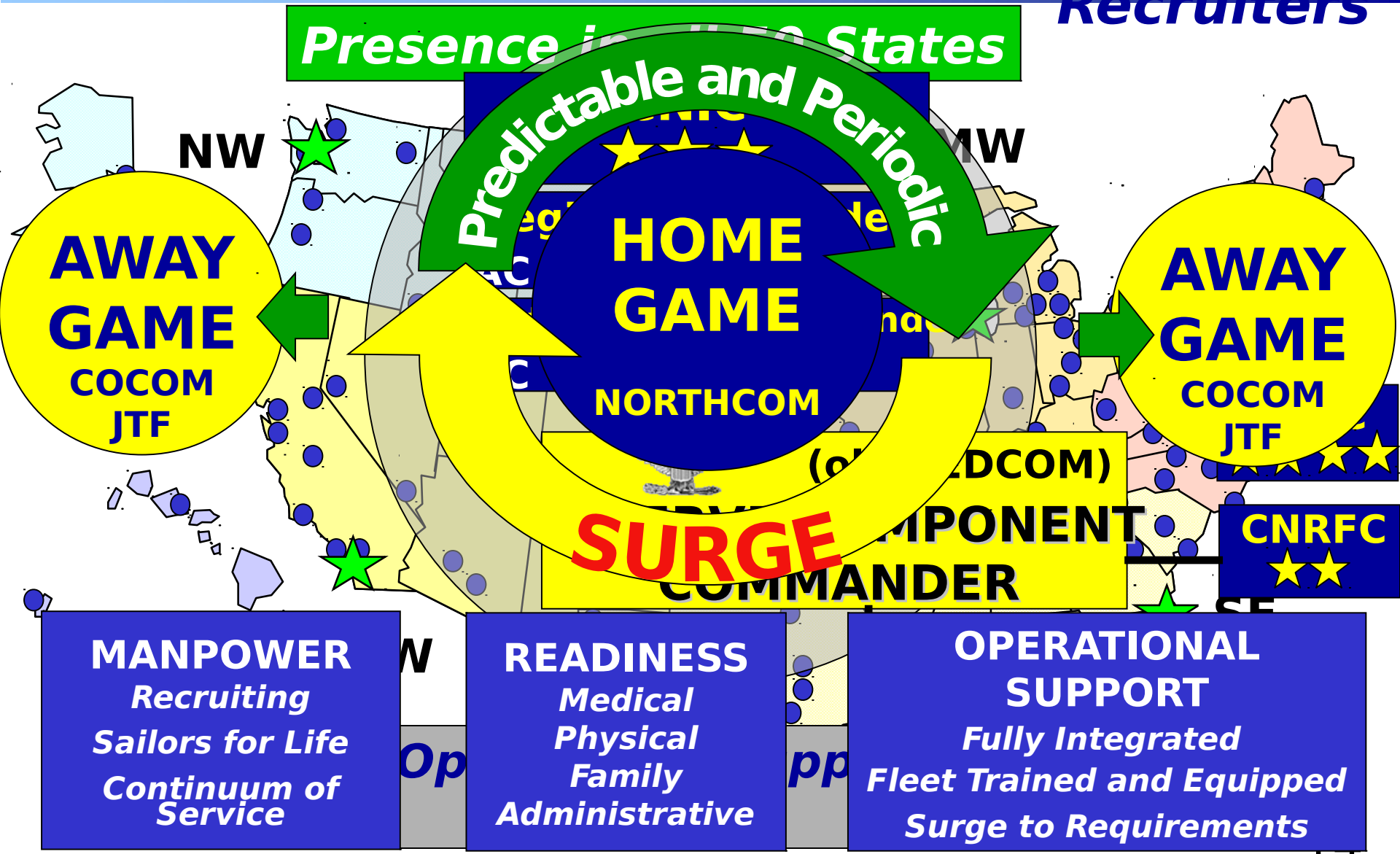
Navy Reserve

Supported Commanders / Regional Alignment

Random Mission Assignment

Recruiters

Presence in [illegible] States



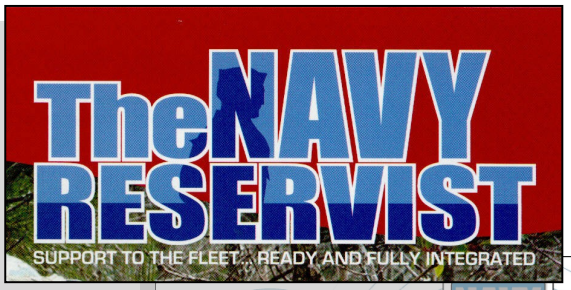
MANPOWER
Recruiting
Sailors for Life
Continuum of Service

READINESS
Medical
Physical
Family
Administrative

OPERATIONAL SUPPORT
Fully Integrated
Fleet Trained and Equipped
Surge to Requirements

Navy Reserve

#1 Challenge = Communications



Navy Reserve Public Affairs Officer

CDR Ed Buclatin

ed.buclatin@navy.mil

- ✓ **Daily RC Newsclips**
- ✓ **Operational Support Opportunities**
- ✓ **DoD Updates and Information**

"Sailors Helping Students"

CampaignDrugFree@navy.mil

(800) 554-4542

National Coordinator

CAPT "Trip" Lloyd

Navy REserve

Ready…Responsive…Relevant

Communication
Culture
Continuing Education
Commitment
Call – *"Be Ready!"*

Sustain Combat Readiness
Build a Fleet for the Future
Develop 21st Century Leaders

CNR's 5 Challenges

Reservist's 4 Priorities

Predictability
Periodicity
Pay / Benefits
Personnel Systems

CNO's 3 Priorities

"Listen… Learn… Lead!"

SECNAV's 2 Expectations

Effective
Efficient

One Vision

Support to the Fleet…*Ready and Fully Integrated*

Sailor’s Creed

I am a United States Sailor,

I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me,

I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world,

I proudly serve my country's Navy combat team with *HONOR, COURAGE and COMMITMENT*,

I am committed to excellence and the fair treatment of all.